

Middletown Athletic Club - Road Runners Club of America Code of Conduct Policy

Board Approved: January 1, 2012

In accordance with RRCA rules of conduct, as adopted by the Middletown Athletic Club (MAC), all Board members, club members, sponsors and volunteers must:

- Be honest and ethical in all conduct as it pertains to the Organization, including handling of actual or apparent conflicts of interest between parties; personal or professional.
- Comply with applicable laws, rule and regulations governing the Organization. In the event of a conduct complaint against a member, sponsor or volunteer, the MAC Board shall responsibly investigate and mitigate any dispute as it pertains to Club activities.
- Deal fairly with the MAC Board, members, sponsors, and volunteers.
- Address conflicts that arise proactively and professionally and adhere to the MAC Board as final decision maker, up to and including dismissal from the Club.
- Provide Information that is accurate, objective, relevant, timely, and understandable. Proactively promote ethical behavior and conduct as a responsible partner among peers at all MAC functions.
- Protect and ensure the proper use of assets of MAC and its sponsors/supporting partner(s).
- Matters discussed in an executive session of the MAC Board shall not be disclosed to others. Matters discussed in open session that are determined by the Board to be confidential, proprietary, sensitive, or valuable may only be disclosed to others when authorized by the MAC President. Documents marked confidential and/or "for internal use only" shall not be given to unauthorized persons.

I, _____ have read a copy of the MAC - RRCA Code of Conduct Policy.